

## **Cambridge City Council Special Meeting Minutes Monday, January 22, 2024**

A special meeting of the Cambridge City Council was held at Cambridge City Hall Council Chambers, 300 3rd Avenue NE, Cambridge, Minnesota, 55008.

Members Present: Mayor James Godfrey; Council Members Lisa Iverson, Aaron Berg, Mark Ziebarth, and Bob Shogren.

Staff Present: City Administrator Vogel and Assistant to the City Administrator Seiberlich.

### **Call to Order**

Godfrey called the meeting to order at 5:00 pm.

### **Approval of Agenda**

Iverson moved, seconded by Ziebarth, to approve the special meeting agenda. All voted aye, no nays, motion passed unanimously.

### **Unfinished Business**

Vogel said in a closed session at the last regular City Council meeting, Council authorized staff to engage in settlement discussions with a former employee regarding a Public Employee Retirement Association (PERA) claim. PERA previously granted the former employee this benefit and the city appealed. Council voted to approve a settlement and release of claims agreement involving a claim for continued health insurance. Council analyzed the cost of proceeding to a hearing and the potential cost of the exposure if the continued health insurance claim were confirmed, versus the cost of resolving this case through a settlement. It determined the most effective resolution in this case was to approve the settlement and release of claims agreement.

Iverson asked for clarification on the language of line 5 'certain benefits and privileges that he would not otherwise be entitled to receive in the absence of this Agreement.' Vogel the privileges and benefits this individual would not be otherwise entitle to receive would be a lump sum settlement payment from the city, which any other employee leaving the city would not be entitled to.

Shogren motioned, seconded by Iverson to approve the settlement agreement as presented.

Shogren stated the reason for his motion is he believes it is the most economical way out of the situation, and in the interest of finalizing the settlement at the least cost possible.

Godfrey verified legal representation had gone over settlement, Vogel replied they had.

Upon vote, all ayes, no nays. Motion passed unanimously.

**Adjournment of Council Meeting**

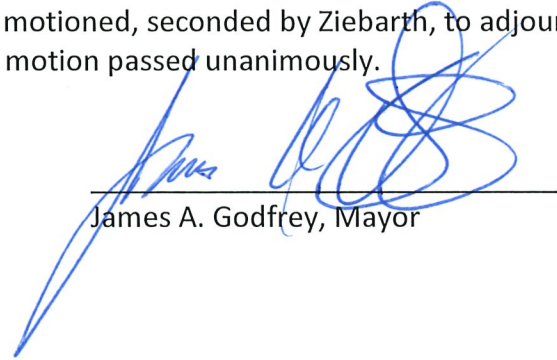
Being no further business before the City Council, Berg motioned, seconded by Ziebarth, to adjourn the regular meeting at 5:05 pm. All voted aye, no nays, motion passed unanimously.

ATTEST:



---

Evan Vogel, City Administrator



---

James A. Godfrey, Mayor