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# Police Officer Supplemental Application Form

Completion of this supplemental application form is required as part of the City’s employment process in order to more accurately evaluate your qualifications for this position.

This questionnaire serves as the initial examination for those applicants meeting the minimum qualifications for this position. Please attach additional sheets if necessary. Complete all questions.

**Please be sure to enclose a copy of your POST license or eligibility letter.**

## *Resumes are not accepted in lieu of this supplement and should not be referenced in place of answering the questions below.*

1. Which best describes your experience as a full-time sworn law enforcement officer?

🞏 No experience

🞏 Less than 1 year

🞏 1-2 years

🞏 2-5 years

🞏 5 or more years

1. Which best describes your experience as a part-time sworn law enforcement officer?

🞏 No experience

🞏 Less than 1 year

🞏 1-2 years

🞏 2-5 years

🞏 5 or more years

1. Which of the following best describes your volunteer law enforcement experience?

🞏 No experience

🞏 Less than 1 year

🞏 1-2 years

🞏 2-5 years

🞏 5 or more years

1. Which of the following best describes your non-sworn, paid law enforcement experience, such as probation officer, community service officer, corrections officer, detention deputy, dispatcher, private security/loss prevention, bailiff, evidence technician, records clerk?

🞏 No experience

🞏 Less than 1 year

🞏 1-2 years

🞏 2-5 years

🞏 5 or more years

1. Which of the following best describes the percentage of your time that has been working with individuals from different cultures and ethnic backgrounds than your own?

 Limited – I rarely have worked with individuals from different cultures and ethnic backgrounds than my own.

 Moderate – I have occasionally worked with individuals from different cultures and ethnic backgrounds than my own.

 Extensive – I regularly work with individuals from different cultures and ethnic backgrounds than my own.

 N/A – I do not have experience in this area.

Describe your experience working with individuals from different cultures and ethnic backgrounds than your own. If you do not have experience with this, please type N/A.

1. Which of the following best describes your experience working with individuals with mental illness or development disability?

 Limited – I rarely have worked with individuals with a mental illness or development disability.

 Moderate – I have occasionally worked with individuals with a mental illness or development disability.

 Extensive – I regularly work with individuals with a mental illness or development disability.

 N/A – I do not have experience in this area.

Please describe your experience or training working with individuals with mental illness or development disability. If no experience with this, please type N/A.

1. Which of the following best describes your experience working in customer service (non-law enforcement related) field?

🞏 No experience

🞏 Less than 1 year

🞏 1-2 years

🞏 2-5 years

🞏 5 or more years

Describe your customer service experience, if no experience, please type N/A.

1. Which of the following best describes your experience working with uncooperative, angry, or disgruntled individuals?

 Limited – I rarely have worked with uncooperative, angry, or disgruntled individuals.

 Moderate – I have occasionally worked uncooperative, angry, or disgruntled individuals.

 Extensive – I regularly work with uncooperative, angry, or disgruntled individuals.

 N/A – I do not have experience in this area.

Please describe your experience working with uncooperative, angry, or disgruntled individuals.

1. Please check each area that you have completed training outside of your skills program and provide a copy of applicable certificates.

 Interview Techniques

 Emergency Management

 Crime Scene Technician / Property Evidence Officer / Arson Investigation

 Crisis negotiator / crisis intervention

 DMG Certified

 Defensive Tactics / Taser Instructor

 Drug recognition expert

 EMT / Paramedic

 ERU / SWAT

 Firearms instructor

 Narcotics investigator  Field training officer

 School Liaison / Resource officer

 Standardized Field Sobriety Testing

1. Please check each area that you have completed training and provide a copy of applicable certificates.
* Crisis Intervention
* Mental Health
* Implicit Bias
* De-escalation
* Dealing with persons with Autism
* Other (please specify below)

If you selected “other” in certifications or training listed above, please provide additional information.

1. Which best describes your skill with the computer programs listed.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Have not used** | **Limited: occasionally use program** | **Average: regular user of basic functions** | **Proficient: frequently use advanced functions** |
| **Word** | ☐ | ☐ | ☐ | ☐ |
| **Excel** | ☐ | ☐ | ☐ | ☐ |
| **LETG** | ☐ | ☐ | ☐ | ☐ |
| **Power Point** | ☐ | ☐ | ☐ | ☐ |
| **Outlook** | ☐ | ☐ | ☐ | ☐ |

1. What languages other than English, including American Sign Language, are you able to understand and speak? Note: If selected for an interview, you may be required to demonstrate your fluency.
2. How many hours have you spent on non-law enforcement, volunteer community service, or service to others? Please estimate the total number of hours you have donated in the last year.

Please provide us some background on your extent of community service or service to others. Please list a reference for each activity. If no volunteer experience, type, N/A.

I certify that all answers to the above questions are true and understand that any false information on or omission of information from this supplemental application will be cause for rejection of this application or termination of employment without notice or benefits.

Printed Name

Applicant's Signature Date